

# South Tyneside Safeguarding Children Board

## Business Plan

2014-17

Reviewed February 2016



South Tyneside Safeguarding Children Board

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# 1. Introduction

Welcome to South Tyneside Safeguarding Children Board's (STSCB) Business Plan for 2014 - 17. STSCB is the statutory partnership for agreeing how agencies will co-operate to safeguard and promote the welfare of children.

The core functions of the Local Safeguarding Children Board (LSCB) are:

**Developing policies and procedures for safeguarding and promoting the health and welfare of children in the area of the authority, particularly in relation to:**

- the action to be taken where there are concerns about a child's health, safety or welfare, including thresholds for intervention;
- training of persons who work with children or in services affecting the health, safety and welfare of children;
- recruitment and supervision of persons who work with children;
- investigation of allegations concerning persons who work with children;
- safety and welfare of children who are privately fostered;
- cooperation with neighbouring children's services authorities and their Board partners;
- communicating to persons and bodies in the area of the authority the need to safeguard and promoting the health and welfare of children, raising their awareness of how this can best be done and encouraging them to do so;
- monitoring and evaluating the effectiveness of what is done by the authority and their Board partners individually and collectively to safeguard and promote the welfare of children and advising them on ways to improve;
- participating in the planning of services for children in the area of the authority; and
- undertaking reviews of serious cases and advising the authority and their Board partners on lessons to be learned.



The STSCB governance and accountability arrangements are outlined in the Governance Arrangements and Memorandum of Understanding document. This document gives detailed information and clarity around STSCB membership, the accountability of partner organisations the key purposes, functions and tasks of the STSCB, its subgroups and the way in which its business is conducted.

The Business Plan is the key working document of the STSCB that identifies the current key priorities.

The STSCB is required to publish an Annual Report .This annual report reflects on and gives a detailed account of the achievement of the priorities of the previous year as well as provide assurance that children and young people within South Tyneside are safe.

## 2. The Strategic Vision

We want South Tyneside’s children and families to get the best start in life, remain healthy and aspire to a brighter future. To ensure everyone reaches their full potential, we will work with partners to provide the best possible learning opportunities, with targeted protection, care and support for those in greatest need.

## 3. Priorities

The STSCB Business Plan initially identified 5 key priorities for 2014-17. Following partner consultation in March 2016 it was felt that the revised priorities for the Board should reflect the direction of travel that we want to follow and also bring about change.

It was agreed that priority 3 (in respect of Working Together 2015) would be removed leaving 4 priorities where work is ongoing and additional aspects of that work expanded upon. The timeline for these priorities will be three years which will enable the Board to reflect and add any additional objectives into the plan as they arise.

The LSCB priorities for 2016-2019 are:

**Priority 1:** Board effectiveness – Significantly strengthen the influence and Impact of the Safeguarding Children Board

**Priority 2:** Multi-agency Performance Monitoring – Quality Assurance and LSCB Scrutiny

**Priority 3:** Key Local Safeguarding Areas of Concern – Understand and implement the appropriate actions to minimise the safeguarding concerns

**Priority 4:** Learning and improvement to positively influence multi agency safeguarding practice

An overview of the key developments and achievements within the priorities identified for 2014-17 can be found in the STSCB annual reports for 2014-15 and 2015-16.

## Priority 1 – Board effectiveness – Significantly strengthen the influence and Impact of the Safeguarding Children Board

Working Together 2015, the Ofsted framework for the review of LSCB's and the Joint Targeted Area Inspection Framework have all clearly identified the increased expectation on LSCB'S to have in place effective multi-agency working arrangements to ensure children and young people are safeguarded. This partnership approach to safeguarding will ensure that the realisation that safeguarding is everyone's responsibility becomes a reality. The LSCB will support, challenge and hold multi agencies to account for their contribution and effectiveness to the safety and protection of children and young people.

Priority 1 –Board Effectiveness –Significantly strengthen the influence and impact of the Safeguarding Children Board						
Outcomes for Children in South Tyneside						
Through effective multi-agency arrangements and the impact made by the STSCB children in South Tyneside are kept safe						
Action Ref	Action	Task	Responsible person/ sub group of STSCB	Timescale	Link to Plans and Strategies	Impact
1.1	The STSCB will ensure that there is a clear understanding and commitment by partners of the need for effective multi-agency arrangements to ensure children are safeguarded	Ensure all agencies have signed up to the STSCB Governance and Memorandum of Understanding document as well as undertaken the STSCB Induction Programme	STSCB Independent Chair  STSCB Business Manager	August 2016	Working Together 2015	The Governance arrangement will enable STSCB partners to assess whether they are fulfilling their statutory responsibilities and to respond accordingly
1.2	Co-ordinate and monitor the effectiveness of what is done by each organisation represented on the Board for the purpose of safeguarding and promoting the welfare of children within South Tyneside	The Partnership will develop appropriate systems, arrangements and processes to strengthen and understand frontline practice and safeguarding arrangements within individual agencies	STSCB Business Manager  Performance Management and Evaluation Sub Group	October 2016	Working Together 2015	STSCB has robust evidence of the effectiveness of multi-agency safeguarding arrangements and the impact on children and families.

**Priority 1 –Board Effectiveness –Significantly strengthen the influence and impact of the Safeguarding Children Board**

**Outcomes for Children in South Tyneside**

Through effective multi-agency arrangements and the impact made by the STSCB children in South Tyneside are kept safe

Action Ref	Action	Task	Responsible person/ sub group of STSCB	Timescale	Link to Plans and Strategies	Impact
1.3	Monitor the delivery of the JTAI Implementation plan	<p>All partners agencies to contribute to the JTAI Improvement Plan</p> <p>STSCB to receive an early draft of the Improvement Plan</p> <p>Final Improvement Plan provided to Ofsted</p> <p>The STSCB to receive quarterly reports on progress and evidence of impact</p>	<p>C. Morton</p> <p>Independent Chair</p> <p>C. Morton</p> <p>C. Morton</p>	<p>April 2016</p> <p>12<sup>th</sup> July 2016</p> <p>14<sup>th</sup> July 2016</p> <p>17<sup>th</sup> Nov 2016</p> <p>19<sup>th</sup> April 2017</p>	<p>CSE, Missing and Trafficked Strategy and Action Plan</p> <p>Children and Families Plan and Child Poverty Strategy 2014 -17</p>	<p>Areas for improvement acknowledged and actions addressed with clear evidence of impact identified within the JTAI Improvement Plan.</p>
1.4	The STSCB will have oversight of any potential impact on safeguarding arrangements within partner organisations due to reductions in budgets	Partner agencies will highlight any budgetary concerns that may impact upon their safeguarding arrangements at any LSCB sub group for consideration and actions.	<p>All LSCB sub groups</p> <p>STSCB Executive Board</p>	<p>April 2016</p> <p>July 2016</p> <p>October 2016</p> <p>January 2016</p>	Working Together 2015	Safeguarding arrangements within partner organisations remains strong and children are appropriately safeguarded.

**Priority 1 –Board Effectiveness –Significantly strengthen the influence and impact of the Safeguarding Children Board**

**Outcomes for Children in South Tyneside**

Through effective multi-agency arrangements and the impact made by the STSCB children in South Tyneside are kept safe

Action Ref	Action	Task	Responsible person/ sub group of STSCB	Timescale	Link to Plans and Strategies	Impact
1.5	Increase the participation and engagement of children, families and professionals in the work of the STSCB	<p>Develop and implement a cycle of information sessions about the STSCB for identified groups of children, families and professionals</p> <p>Ensure appropriate safeguarding literature is developed and produced with the input from children, families and professionals</p> <p>Promote and highlight the work of the Junior LSCB</p>	LSCB Business Manager	<p>June 2016</p> <p>January 2017</p> <p>April 2016 &amp; ongoing</p>	<p>Working Together 2015</p> <p>Children and Young People's Plan</p> <p>Health and Wellbeing Strategy</p>	Children, families and professionals are involved with the STSCB and are able to influence the work of the Board.

**Priority 1 –Board Effectiveness –Significantly strengthen the influence and impact of the Safeguarding Children Board**

**Outcomes for Children in South Tyneside**

Through effective multi-agency arrangements and the impact made by the STSCB children in South Tyneside are kept safe

Action Ref	Action	Task	Responsible person/ sub group of STSCB	Timescale	Link to Plans and Strategies	Impact
1.6	The STSCB is able to identify areas for improvement and development which clearly reflects the increased expectations made on LSCBs	<p>The Annual LSCB self-assessment will ensure that strengths and areas for improvement are clearly identified and agreed with partners</p> <p>Ensure specific areas within the self-assessment that require strengthening are included in the action plans of the sub groups</p>	<p>STSCB Executive Board</p> <p>Performance Management and Evaluation Sub Group</p> <p>All sub groups</p>	<p>April 2016 and ongoing</p> <p>July 2016</p> <p>October 2016</p>	Ofsted Reviews of Local Safeguarding Boards	Robust arrangements are in place to support the development of the effectiveness of the LSCB and evidence that clearly demonstrates impact.

## Priority 2 –Multi-agency Performance Monitoring – Quality Assurance and LSCB Scrutiny

To enable the STSCB to monitor, challenge and hold agencies to account in terms of their safeguarding practice the STSCB requires a strong multi-agency performance and quality framework. This will enable the STSCB to apply rigor to thematic audits, multiagency data and performance outcomes. This rigorous approach will provide a thorough and robust analysis and evaluation of local performance that will influence and inform the planning and delivery of high-quality services for children young people and their families.

Priority 2 Multi-agency Performance Monitoring – Quality Assurance and LSCB Scrutiny						
Outcomes for Children in South Tyneside						
Children will be safeguarded through responsive joined up services based on a collective understanding of robust performance data						
Action Ref	Action	Task	Responsible person/ sub group of STSCB	Timescale	Link to Plans and Strategies	Impact
2.1	Develop a robust multi agency performance framework that enables the Board to scrutinize and challenge the effectiveness of safeguarding arrangements across the partnership.	Develop and strengthen the performance framework to include quantitative and qualitative data, appropriate target setting measures and analysis that will support the evidence of impact and outcomes	Performance Management and Evaluation Sub Group	July 2016	Working Together 2015  Early Help Delivery Plan 2013-15  Health and Wellbeing Strategy	Comprehensive multi-agency performance information combined with qualitative analysis will enable partners to have a greater understanding of those areas of practice that require improvement and to challenge each other appropriately.  Evidence of improvement in the identified areas

Priority 2 Multi-agency Performance Monitoring – Quality Assurance and LSCB Scrutiny

Outcomes for Children in South Tyneside

Children will be safeguarded through responsive joined up services based on a collective understanding of robust performance data

Action Ref	Action	Task	Responsible person/ sub group of STSCB	Timescale	Link to Plans and Strategies	Impact
2.2	The STSCB will ensure that 'early help' in South Tyneside works well and is effective in safeguarding children.	As part of the LSCB Audit cycle for 2016 /17 the following thematic audits will be undertaken within the early help service: CSE Child Abuse and multi-agency Working Application and use of Thresholds	Performance Management and Evaluation Sub Group  Early Help Manager	As per audit cycle for 2016 /17	Working Together 2015  Children and Families Plan and Child Poverty Strategy 2014-17	The Early Help Service is effective in safeguarding children and is clearly evidenced within the audit findings and the analysis within the multi-agency performance framework
2.3	The LSCB has a clear understanding of the effectiveness of the multi-agency integrated safeguarding hub.	The PME sub group will monitor, scrutinize and evaluate the quality of safeguarding work through the hub.	Performance Management and Evaluation Sub Group	As per audit cycle for 2016 /17	Children and Families Plan and Child Poverty Strategy 2014-17	Evidence will demonstrate that multi-agency safeguarding of children is robust and effective.

Priority 2 Multi-agency Performance Monitoring – Quality Assurance and LSCB Scrutiny

Outcomes for Children in South Tyneside

Children will be safeguarded through responsive joined up services based on a collective understanding of robust performance data

Action Ref	Action	Task	Responsible person/ sub group of STSCB	Timescale	Link to Plans and Strategies	Impact
2.4	The STSCB clearly understands the context and rationale related to the high levels of children in care.	The revised multi-agency performance framework will provide the narrative and robust analysis of the South Tyneside LAC cohort.	Performance Management and Evaluation Sub Group	Aug 2016 and ongoing	Children and Families Plan and Child Poverty Strategy 2013 -16	The LSCB can provide appropriate challenge and scrutiny to ensure that effective actions and interventions are put in place to support the reduction in the number of Looked After Children
2.5	The STSCB holds partners to account for their contribution to the safety and protection of children and young people including those out of borough.	<p>Ensure S11 audits are completed by all partners and a robust analysis and appropriate actions and support are given to areas that require improvement.</p> <p>Develop, implement and evaluate a range of multi-agency challenge sessions based on agreed areas of concern / need</p>	<p>Business Manager</p> <p>Performance Management and Evaluation Sub Group</p> <p>Independent Chair</p>	<p>November 2016</p> <p>March 2017</p>	<p>Working Together 2015</p> <p>Early Help Delivery Plan 2013-16</p>	Mutual challenge amongst Board members leads to significant improvement in frontline practice in a number of areas.

Priority 2 Multi-agency Performance Monitoring – Quality Assurance and LSCB Scrutiny

Outcomes for Children in South Tyneside

Children will be safeguarded through responsive joined up services based on a collective understanding of robust performance data

Action Ref	Action	Task	Responsible person/ sub group of STSCB	Timescale	Link to Plans and Strategies	Impact
2.6	The STSCB will ensure that all agencies have a common understanding and appropriate application of the multi-agency thresholds.	A multi-agency threshold audit will be undertaken, the findings and recommendations shared across the partnerships.	Policies and Procedures sub group	Dec 2016	Working Together 2015	Children and families have their needs met in a timely and appropriate manner. Children are safeguarded.
2.7	Stronger arrangements are embedded into multi-agency audits and audit tools to secure and highlight the lived experience and voice of the child	All STSCB audit tools to include the child's voice.  In consultation with young people explore the options of the use of technology driven resources that appeal to young people and facilitate effective engagement Quarterly reports to be received by the Executive Board from the Junior LSCB, MAGIC and Youth Parliament	Policies and Procedure Sub Group  Performance Management and Evaluation Sub Group	April 2016 and ongoing  March 2017  May, Sept 2016, Dec 2017, March 2017	Working Together 2015	The Voice and lived experience of the child is evident throughout multi-agency documentation and demonstrated throughout practice  The experience of children and young people within the safeguarding arena are used as a measure of improvement  Increased participation rate of children and young people involved in various aspects of safeguarding

### **Priority 3 – Key Local Safeguarding Areas of Concern – Understand and implement the appropriate actions to minimise the safeguarding concerns**

The LSCB has identified a number of local safeguarding concerns following multi-agency discussions and agreement with partners and learning from serious case reviews, local and national concerns

The local safeguarding concerns are;

- Child Sexual Exploitation, Missing and Trafficked
- Neglect
- Emotional Wellbeing and mental health issues for young people. (Ref: CAMHS Transformation Plan)
- Young people with disabilities and learning difficulties
- Keeping children safe within the faith and voluntary sector

The risk taking behaviour by adults also impacts on the safeguarding of children and young people. The consequences of the risk taking behaviours of adults who are often parents, can lead to circumstances of neglect. A greater local understanding is required of how effective adult mental health services and drug and alcohol services consider the impact on children when their parents or carers have mental ill health and/or drug and alcohol problems; and how effectively adult and children's services work together to ensure that children affected by their parents' or carers difficulties are supported and keep safe.

**Priority 3 – Key local safeguarding areas of concern – Understand and implement the appropriate action to minimise the safeguarding concerns**

**Outcomes for Children in South Tyneside**

**Children will be kept safe through the impact of effective multi-agency risk reduction strategies**

Action Ref	Action	Task	Responsible person/ sub group of STSCB	Timescale	Link to Plans and Strategies	Impact
3.1	STSCB to provide leadership on CSE through understanding of local hot spots, effective risk management and risk reduction strategies and to ensure this is explicit in the local CSE / Missing / Trafficked Strategy	Regularly revise the local CSE strategy and make contributions to the sub regional CSE Strategy	Sexually Exploited Strategic Group	May 2016	Working Together 2015	There will be an effective local multi-agency response to CSE, Missing and Trafficked in South Tyneside
		Develop and maintain a local CSE profile	Child Sexual Exploitation, Missing and Trafficked sub regional group Northumbria Police MSET	May 2016	Children and Families Plan and Child Poverty Strategy 2014 -17 Community Safety Partnership Plan Youth Justice Service Plan	The STSCB has a clear understanding of the local CSE/ Missing / Trafficked profile  A coordinated and effective multi-agency response to CSE / Missing / Trafficked

**Priority 3 – Key local safeguarding areas of concern – Understand and implement the appropriate action to minimise the safeguarding concerns**

**Outcomes for Children in South Tyneside**

**Children will be kept safe through the impact of effective multi-agency risk reduction strategies**

Action Ref	Action	Task	Responsible person/ sub group of STSCB	Timescale	Link to Plans and Strategies	Impact
		Evaluate the current referral process into MSET and disseminate any revisions accordingly	Missing, Sexually Exploited and Trafficked sub group (MSET)	August 2016		
		Evaluate the local pilot of the use of CSE Framework Share and disseminate findings	MSET Sexually Exploited Strategic Group	August 2016		Effective and consistent multi-agency approach in keeping children and young people safe in terms of missing episodes, CSE and trafficking risk factors
<b>3.2</b>	Frontline Practitioners have a sound awareness of CSE/ Missing / Trafficking issues, know how assess and report concerns and understand the role of MSET sub group.	LSCB Roadshows that highlight what practitioners need to know about MSET to be rolled out to all multi-agency frontline staff	Safeguarding Trainer	June 2016 July 2016 Sep 2016 Dec 2016	JTAI Improvement Plan  Sexually Exploited Strategy	Evidence of improved documentation, reporting, quality and numbers of appropriate referrals into MSET sub group

**Priority 3 – Key local safeguarding areas of concern – Understand and implement the appropriate action to minimise the safeguarding concerns**

**Outcomes for Children in South Tyneside**

**Children will be kept safe through the impact of effective multi-agency risk reduction strategies**

Action Ref	Action	Task	Responsible person/ sub group of STSCB	Timescale	Link to Plans and Strategies	Impact
3.3	The STSCB oversees effective information sharing, preventative approaches, workforce development and action to raise awareness to safeguard children and young people	<p>Ensure CSE training, including e-learning, is part of the STSCB training programme</p> <p>Develop partnership resources to deliver in schools/colleges and the community to raise awareness about CSE</p> <p>Develop a programme of CSE information / awareness raising events to be delivered throughout the year to parents/ carers/ children and young people/ local business community</p>	<p>CSE Strategic Sub Group</p> <p>Workforce Development and Training Sub Group</p> <p>Northumbria Police</p> <p>Licensing and Regulatory Services</p> <p>Operation Sanctuary South</p>	<p>April 2016 and ongoing</p> <p>August 2016 ongoing</p> <p>Programme developed and will be implemented throughout 2016 / 17</p>		<p>Children who are sexually exploited go missing or trafficked are protected and risk reduced</p> <p>Able to respond quickly to children who become vulnerable as a result of unforeseen factors</p> <p>Children, Young People, their families and the local community are aware of CSE , Missing, Trafficked and have the knowledge and understanding and how to respond and report it</p> <p>Increase awareness of local CSE profile from which to better understand the risks and recognise the associated factors which will inform the local strategy</p>



**Priority 3 – Key local safeguarding areas of concern – Understand and implement the appropriate action to minimise the safeguarding concerns**

**Outcomes for Children in South Tyneside**

**Children will be kept safe through the impact of effective multi-agency risk reduction strategies**

Action Ref	Action	Task	Responsible person/ sub group of STSCB	Timescale	Link to Plans and Strategies	Impact
3.5	Improve the understanding of the partnership of the prevalence and local profile of neglect within South Tyneside and the effectiveness of the safeguarding systems in reducing neglect.	Develop a localised neglect data set from which robust analysis and multi-agency action plans can be agreed	Performance Management and Evaluation sub group	July 2016	Children Young People and Families Plan	Improved and targeted approach in the number of referrals classified as neglect
		Develop and agree local multi-agency neglect strategy with associated action plan and a robust evaluation	Policies and Procedures Sub Group	Strategy developed in 2014	Early Help Delivery Plan 2013-15	Multi-agency ownership and accountability for actions to address neglect
		Concept of a multi-agency Neglect Pledge agreed (Nov 2014)		Multi-agency approach November 2015		Reduction in referrals related to identified areas
		Finalise the Neglect Pledge based on robust local data and partnership agreement	LSCB Executive Board	Nov 2016		Improved outcomes for children, young people and their families
		Partners agencies contribute to the LSCB Annual Report and provide a				A consistent approach to neglect within the area indicated by a reduction in referrals at the front door but a potential increase in Early Help intervention.

**Priority 3 – Key local safeguarding areas of concern – Understand and implement the appropriate action to minimise the safeguarding concerns**

**Outcomes for Children in South Tyneside**

**Children will be kept safe through the impact of effective multi-agency risk reduction strategies**

Action Ref	Action	Task	Responsible person/ sub group of STSCB	Timescale	Link to Plans and Strategies	Impact
3.6	The STSCB has greater oversight and knowledge of the safeguarding arrangements and their effectiveness in relation to the agreed key vulnerable groups.	<p>The LSCB will receive an assurance report in relation to work progressed to date in the CAD's team</p> <p>Regular updates to be provided to the LSCB Management group in terms of the service offer and impact</p> <p>To develop with partners a programme to monitor and evaluate the effectiveness and outcomes of safeguarding services of particularly vulnerable groups of young people e.g.</p>	<p>Head of Children and Families Social Care</p> <p>PME sub group</p> <p>Performance Management and Evaluation</p>	<p>July 2016</p> <p>Oct, 2016 / Jan 2017</p> <p>March 2017</p>	<p>Working Together 2015</p> <p>Children and Families and Child Poverty Strategy 2014 -17</p> <p>Health and Wellbeing Strategy</p>	<p>The LSCB will have the assurance of progress to date and of forthcoming actions that will subsequently be monitored and reported on within the PME sub group</p> <p>Safeguarding services for the identified vulnerable groups are effective and have a positive impact on the children and families who are receiving them</p>
South Tyneside Safeguarding Children Board Business Plan 2014-17 Version 5 – Updated August 2016		<ul style="list-style-type: none"> <li>Who are disabled</li> <li>Who self-harm</li> <li>In secure settings</li> <li>Privately Fostered</li> </ul>				

**Priority 3 – Key local safeguarding areas of concern – Understand and implement the appropriate action to minimise the safeguarding concerns**

**Outcomes for Children in South Tyneside**

**Children will be kept safe through the impact of effective multi-agency risk reduction strategies**

Action Ref	Action	Task	Responsible person/ sub group of STSCB	Timescale	Link to Plans and Strategies	Impact
3.7	The LSCB will be assured that children and young people are appropriately safeguarded in the voluntary and faith communities within South Tyneside	Develop, implement and monitor a programme that will engage and strengthen safeguarding within these sectors	Specific working group made up by representatives of the faith and voluntary sector in South Tyneside	March 2017	Working Together 2015	Children and young people are appropriately safeguarded.  The voice of the faith and voluntary sector is included within the work of the LSCB.

#### Priority 4 - Learning and improvement to positively influence multi agency safeguarding practice

Working Together to Safeguard Children 2015 notes that staff and organisations need to reflect on the quality of their services and learn from their own practice and that of others. Learning should be shared and generated from a variety of means.

A well trained workforce is of paramount importance in order to safeguard children and young people and support their families. All multi-agency partners must feel confident in their decision making and their ability to recognise and respond appropriately to a variety of safeguarding situations.

The STSCB is required to ensure that sufficient, high-quality multi-agency training is available and evaluates its effectiveness and impact on frontline practice and the experiences of children, young people, families and carers.

Priority 5 – Learning and Improvement: to positively influence multi agency safeguarding practice						
Outcomes for Children in South Tyneside						
Children will be safeguarded appropriately through effective multi-agency approved learning and practice						
Action Ref	Action	Task	Responsible person/ sub group of STSCB	Timescale	Link to Plans and Strategies	Impact
4.1	The STSCB has a quality multi-agency training programme that supports the STSCB priorities and embeds learning from national and local Serious Case Reviews, changes in legislation and examples of good practice. It will include areas of synergy for children, adults and families	<p>Ensure the current training offer is up to date in relation to legislation, statutory guidance and reflects learning from Serious Case Reviews.</p> <p>A training needs analysis is to be undertaken by the Workforce Development group</p>	STSCB Trainer with support from the Workforce Development and Training Sub Group	<p>June 2016 and ongoing to reflect any changes</p> <p>September 2016</p>	Working Together 2015	A high quality multi-agency training programme that supports effective frontline practice with children, young people and families

Priority 5 – Learning and Improvement: to positively influence multi agency safeguarding practice						
Outcomes for Children in South Tyneside						
Children will be safeguarded appropriately through effective multi-agency approved learning and practice						
Action Ref	Action	Task	Responsible person/ sub group of STSCB	Timescale	Link to Plans and Strategies	Impact
		Develop a quality assurance cycle for the STSCB training programme that considers course content, training methods and impact on practice	Workforce Development and Training Sub Group	September 2016		A STSCB training programme that demonstrates value for money, and enhanced offer and increased opportunity for multi-agency involvement across the sub region
		Explore sub regional collaborative training arrangements	Workforce Development and Training Sub Group	April 2016 and ongoing		Improvement in frontline practice
		Ensure the training programme includes areas of synergy for children, adults and families, for example domestic violence, parental mental health, forced marriage and honour based violence	Workforce Development and Training Sub Group	September 2016		

Priority 5 – Learning and Improvement: to positively influence multi agency safeguarding practice						
Outcomes for Children in South Tyneside						
Children will be safeguarded appropriately through effective multi-agency approved learning and practice						
Action Ref	Action	Task	Responsible person/ sub group of STSCB	Timescale	Link to Plans and Strategies	Impact
4.2	The STSCB training will be influential in improving frontline practice and experiences of children, young people and families	An evaluation process based on the Kirkpatrick four level evaluation model will be introduced using an on-line questionnaire.	Workforce Development and Training Sub Group	January 2017	Working Together 2015	An improvement in multi-agency front line practice
4.3	The STSCB has a robust multi-agency learning and improvement framework that is shared across local organisations	<p>Revise the local learning and improvement Framework to ensure that a wide range of learning methods are clearly identified and implemented</p> <p>STSCB will disseminate and publish learning from the full range of reviews and audits that have been carried out throughout the year, maximising learning opportunities and improving practice</p>	<p>Workforce Development and Training Sub Group</p> <p>Learning and Improvement Sub Group</p>	September 2016 and ongoing throughout the year	Working Together 2015	<p>Improvement in multi-agency services to children and families</p> <p>Reduction in the number of deaths or serious harm to children and young people within South Tyneside</p>

## Glossary of Terms/Abbreviations

<b><u>Abbreviation</u></b>	<b><u>Description</u></b>
BAME	Black, Asian and Minority Ethnic
CCG	Clinical Commissioning Group
CEOP	Child Exploitation and On-line Protection Centre
CPP	Child Protection Plan
DfE	Department for Education
FJR	Family Justice Review
JSNA	Joint Strategic Needs Assessment
LSCB	Local Safeguarding Children Board
STSCB	South Tyneside Safeguarding Children Board

<b><u>Sub Group</u></b>	<b><u>Description</u></b>
Child Death Review	Responsible for reviewing all deaths of children aged 0–18 years to identify patterns and trends and consider how such deaths might be prevented in the future.
Learning and Improvement	Responsible for the local learning and improvement framework, monitoring multi-agency audit programmes and contribute to the cycle of continuous improvement
Workforce Development and Training	Develops multi-agency training plan, e-learning and training needs analysis
Performance Management and Evaluation	Monitors key performance indicators, conducts enquiries into key areas and looks at individual agency performance.
Policy and Procedures	Responsible for developing multi agency safeguarding procedures and monitoring single agency safeguarding procedures.
Communication, Participation and	Responsible for developing the communication and participation strategy for the STSCB.

Awareness	
CSE Strategic	Responsible for the oversight of Child Sexual Exploitation locally and monitor the operational progress of the South Tyneside Missing, Sexual Exploited and Trafficked (MSET) sub group. This key group will have an interrelationship with the MSET group to ensure their work is aligned to safeguarding those children and young people identified as vulnerable.
Missing, Sexually Exploited and Trafficked	Responsible for developing our strategy and action plan for missing children and for children and young people affected by sexual exploitation.
Task and Finish	Short life working groups convened to drive forward specific tasks.

<u>Term</u>	<u>Description</u>
Child Protection Plan	Where a Child Protection Conference determines that a child is at continuing risk of significant harm a multi-agency Child Protection Plan is formulated to protect the child.
Joint Strategic Needs Assessment	Since 2008, local authorities have been required to undertake Joint Strategic Needs Assessments for their local area, undertaking a comprehensive analysis of the current and future needs and assets of their area.
Local Safeguarding Children Board	The Local Safeguarding Children Board is the key statutory mechanism for agreeing how relevant organisations cooperate and work together to safeguard and promote the welfare of children and for ensuring that this work is effective.

**If you would like this information in a different format, please contact the Communications Unit on 424 7385.**